

Khushal Khan Khattak University, Karak

SAR 2023-24

Implementation Plan

Program: BBA (H)

Department: MANAGEMENT SCIENCES

| S# | Assessment Team Findings  | Corrective Action | Implementation Date | Responsible Body | Status |
|----|---|-------------------|---------------------|------------------|--------|
| 1  | space & infrastructure required in Mgt. Sciences,                           | In process        | Fall 2025           | Admin            |        |
| 2  | Regular training sessions & promotion policy is needed for faculty members. | In process        | Fall 2025           | Admin            |        |
| 3  |   | In process        | Fall 2025           | Admin            |        |
| 4  | It's better that CPA criteria be aligned with other sister universities.    | In process        | Fall 2025           | Admin            |        |
| 5  |   | In process        |                     | Admin            |        |
| 6  |   |                   |                     |                  |        |
| 7  |   |                   |                     |                  |        |
| 8  |   |                   |                     |                  |        |
| 9  |   |                   |                     |                  |        |
| 10 |   |                   |                     |                  |        |

Head of Department Signature [Signature]

Name of Evaluator Dr. Adnan Khan

Director Quality Assurance [Signature]

Designation Assistant Professor

Institution Gomal University PI Khan

Signature: [Signature]



Implementation Plan

Program: BI Department: CA 3 BI

| S# | Assessment Team Findings                           | Corrective Action     | Implementation Date | Responsible Body | Status |
|----|--|-----------------------|---------------------|------------------|--------|
| 1  | Shortage of Supporting staff                       | Lab staff recruitment | Upcoming Sem F-24   | Estt.            |        |
| 2  | Process for PhD admission may be initiated         | Initiate the case     | 4                   | Deptt/ Estt      |        |
| 3  | Bioethics course may be included in the Curriculum | BoS                   | 4                   | Deptt            |        |
| 4  | Recruitment of New faculty members                 | Hiring of faculty     | 4                   | Estt             |        |
| 5  | Proper maintenance of Labs                         | Hire Lab staff        | 4                   | Estt.            |        |
| 6  |  |                       |                     |                  |        |
| 7  |  |                       |                     |                  |        |
| 8  |  |                       |                     |                  |        |
| 9  |  |                       |                     |                  |        |
| 10 |  |                       |                     |                  |        |

Head of Department Signature

Name of Evaluator Dr. Saadullah Khan

Designation Associate Professor

Institution Dept. of Biotech. & GE

KUST

Director Quality Assurance

Signature:

**Implementation Plan**

Program: BS Botany Department: Botany

| Assessment Team Findings                          | Corrective Action   | Implementation Date | Responsible Body          | Status |
|---|---|---------------------|---------------------------|--------|
| Lab facilities need to be improved                | Process will be started for   | Fall 2024 Semester  | H.O.D/<br>Finance Dept.   |        |
| Faculty to be recruited on regular basis          | Seats have been advertised & process has been started                 | 2024-2024           | Estt. Section             |        |
| spaces for class rooms & offices to be provided   | New Building has been completed                                       | Fall 2024           | University Administration |        |
| IT materials (m. multimedia) need to be provided. | Note the case has been initiated & the follow up steps will be taken. | Fall 2024           | Finance Section           |        |
|   |   |                     |                           |        |
|   |   |                     |                           |        |
|   |   |                     |                           |        |
|   |   |                     |                           |        |
|   |   |                     |                           |        |
|   |   |                     |                           |        |

Head of Department Signature [Signature] 26/06/24

Director Quality Assurance [Signature]

Name of Evaluator M. Daud Khan

Designation Professor

Institution KUST

Signature: [Signature]  
26/06/2024



# Khushal Khan Khattak University, Kuruk

SAR 2023-24

## Implementation Plan

Program: BS 4 year Department: Chemistry

| S# | Assessment Team Findings   | Corrective Action   | Implementation Date | Responsible Body                       | Status |
|----|--|---|---------------------|--|--------|
| 1  | Insufficient space, equipment and facilities.  | University should provide more space, labs, and equipment     | Six Months          | University                             |        |
| 2  | Renovation of existing classrooms and allocation of new classrooms according to the strength | Each semester of BS chemistry should have separate classrooms | Six Months          | University (PED works departments)     |        |
| 3  | Insufficient regular faculty   | More faculty should be hired                                  | One year            | University (Establishment departments) |        |
| 4  | Faculty and staff should be equipped with modern research and teaching facilities            | Research and teaching facilities should be provided           | Six Months          | University                             |        |
| 5  | Weak institution of student counseling and progress monitoring                               | Assign committee for students counseling                      | Immediately         | Department and University              |        |
| 6  | Students registration  | Department must be authorized for students registration       | Immediately         | University academic section            |        |
| 7  | Faculty offices limited  | Required offices for faculty                                  | Six Months          | University (PED works)                 |        |
| 8  | No support staff for labs  | lab attend/assist must be recruited                           | Six Months          | University (Establishment departments) |        |
| 9  | Electric Power issue   | Need to be resolved   | Three Months        | University (Works)                     |        |
| 10 |  |   |                     |  |        |


Head of Department Signature 

Name of Evaluator Dr. Mushim Khan

Designation Assistant Professor

Institution Department of Chemistry, KUST

Signature: 

Director Quality Assurance 



# Khushal Khan Khattak University, Karak

SAR 2023-24

## Implementation Plan

Program: BS-CMS Department: Communication & Media Studies

| S# | Assessment Team Findings  | Corrective Action                         | Implementation Date | Responsible Body | Status    |
|----|---|---|---------------------|------------------|-----------|
| 1  | The BS-CMS program has well-stated objectives, consistent with the mission & vision of the institution.   | None                                      | ✓                   | Deptt.           | Done      |
| 2  | Adequate support personnel for maintaining the lab/ Radio Station required.                               | Hiring tech staff.                        | IMMEDIATELY         | University       | Pending   |
| 3  | Infrastructure & facilities (TV studio equipped) required for adequate to support the program objectives. | Infrastructure Development                | 6 months            | University       | Pending   |
| 4  | Promotion policies and faculty development not consistent with institution mission & vision.              | Frequent Promotions/ Development programs | Every Two year      | University/ HEC  | Pending   |
| 5  | Strengthening & facilitating e-learning required.   |   |                     | University/ HEC  | on going. |

Head of Department Signature

Director Quality Assurance

Name of Evaluator Syed Inam ul Haque

Designation Assistant Professor

Institution International Islamic University

Signature:



Khushal Khan Khattak University, Karak

SAR 2023-24

Implementation Plan

Program: CS Department: CS of BI

| Sl# | Assessment Team Findings     | Corrective Action     | Implementation Date | Responsible Body | Status |
|-----|------------------------------|-----------------------|---------------------|------------------|--------|
| 1   | Shortage of supporting staff | Hire Lab staff        | Upcoming Sem F-24   | Estt             |        |
| 2   | NCEAL Accreditation          | Process the case      | F-2024              | Estt/Fin/Deptt.  |        |
| 3   | Shortage of Faculty          | Hire Faculty          | U                   | Estt             |        |
| 4   | H/W Lab                      | Provide Lab           | U                   | Estt             |        |
| 5   | Process Ph.D Admissions      | Priority Basis        | U                   | Estt/Deptt       |        |
| 6   | BOS on Regular Basis         | Time to time updation | U                   | Deptt            |        |
| 7   |                              |                       |                     |                  |        |
| 8   |                              |                       |                     |                  |        |
| 9   |                              |                       |                     |                  |        |
| 10  |                              |                       |                     |                  |        |

Head of Department Signature

Name of Evaluator Dr. Naveed Abbas

Designation Assistant Professor

Director Quality Assurance

Institution Islamia College Peshawar

Signature:   
26/06/2024

# Khushal Khan Khattak University, Karak

SAR 2023-24

## Implementation Plan

Program: B.Ed 1.5

Department: Education & Research

| #  | Assessment Team Findings  | Corrective Action  | Implementation Date | Responsible Body | Status |
|----|---|--------------------|---------------------|------------------|--------|
| 1  | Vision & Mission Statement regarding B.Ed program for focusing on development of pedagogical skills will be included.   | HOD E&R            | Fall-2024           | HOD              |        |
| 2  | Already sent for approval.  | HOD-E&R            | do-                 | HOD              |        |
| 3  | Program objectives and students learning outcomes will be revised and included.   | HOD E&R            | do-                 | HOD              |        |
| 4  | Curriculum is designed according to new HEC Policy 2023.  | HOD E&R            | do-                 | HOD              |        |
| 5  | Already exists however, it will be enriched after consultation with CS Dept.  | HOD E&R            | do-                 | HOD CS           |        |
| 6  | More, qualified teaching faculty will be hired soon.  | HOD E&R            | do-                 | Estt.            |        |
| 7  | The existing computer lab with workforce will be fixed for education Dept in the evening.   | HOD E&R            | do-                 | HOD CS           |        |
| 8  | Most of the classrooms are available in the evening for education Dept. However, Multimedia will be used in classes.  | HOD E&R            | do-                 | HOD CS           |        |
| 9  | Supporting staff will be hired.   | Higher Authorities | do-                 | Estt.            |        |
| 10 | Propos will be initiated for obtaining research project.  | HOD E&R            | do-                 | HOD E&R          |        |
| 11 | Linkages with other universities will be increased & strengthened.  | HOD E&R            | do-                 | Estt.            |        |
| 12 | All these exist and will be mentioned properly.   | HOD E&R            | do-                 | HOD E&R          |        |
| 13 | Faculty development program will be restarted.  | HOD                | do-                 | HOD E&R          |        |
| 14 | Awareness campaign for attraction of more students will be launched before commencing of next semester. MPHED program will be started in the upcoming semester. | HOD                | do-                 | HOD E&R          |        |


Head of Department Signature: 

Director Quality Assurance: 

Name of Evaluator: Dr. Faridullah Khan

Designation: AD

Institution: Kohat University

Signature: 

**Khushal Khan Khattak University, Karak**

**SAR 2023-24**

**Implementation Plan**

**Program: BS Geology**

**Department: Geology**

| S# | Assessment Team Findings  | Corrective Action | Implementation Date | Responsible Body          | Status  |
|----|---|-------------------|---------------------|---------------------------|---|
| 1  | There should be complete list of subjects for the following clusters instead of single subject in the scheme of studies.<br>1. Arts and Humanities<br>2. Natural Sciences<br>3. Social Sciences | Taken             | --                  | Departmental QEC Team     | Clear   |
| 2  | The questionnaire filling/survey should be conducted in the same semester every year  | To do             | --                  | Departmental QEC team/QEC | --  |
| 3  | Course code format of elective courses must be in accordance with HEC undergraduate policy 2023.  | To do             | --                  | Board of studies          | In progress   |
| 4  | Insufficient Technical skilled/unskilled Staff for labs   | To do             | One year            | Establishment             | Insufficient Technical/ skilled/unskilled Staff     |
| 5  | Students awareness seminars regarding filling questionnaire should be arranged for students guidance  | To do             | --                  | Department/QEC            | Seminar would be conducted in the start of Semester |
| 6  | Standard 2.4 : Rephrase   | Taken             | --                  | Departmental QEC team     | Clear   |
| 7  | Criteria.03 No and names of labs must be in concordance with the names and number of labs given in Executive summary.   | Taken             | --                  | Departmental QEC team     | Clear   |

Head of Department Signature: \_\_\_\_\_

Name of Evaluator: \_\_\_\_\_

Dr. Golzar Rehman

Designation: \_\_\_\_\_

Assistant Professor

Director Quality Assurance: \_\_\_\_\_

Institution: \_\_\_\_\_

University of Peshawar

Signature: \_\_\_\_\_



Khushal Khan Khattak University, Karak

SAR 2023-24

**Implementation Plan**

Program: BS-LIS Department: LIS

| SH | Assessment Team Findings                             | Corrective Action | Implementation Date | Responsible Body | Status |
|----|--|-------------------|---------------------|------------------|--------|
| 1  | practical be added to theory -                       | communicated      | 2024                | HOD              |        |
| 2  |  | -                 | -                   | -                |        |
| 3  | Regular seminar & workshop                           | -do-              | 2024                | HOD              |        |
| 4  | be organized.  | -                 | -                   | -                |        |
| 5  | There should be internship program for the graduates | -do-              | 2024                | HOD              |        |
| 6  |  | -                 | -                   | -                |        |
| 7  |  |                   |                     |                  |        |
| 8  |  |                   |                     |                  |        |
| 9  |  |                   |                     |                  |        |
| 10 |  |                   |                     |                  |        |

Head of Department Signature

Name of Evaluator Dr. M. Ismail

Designation Asst. Prof.

Director Quality Assurance

Institution Dept. of Lib. & Inf. science  
University of Peshawar

Signature:



# Khushal Khan Khattak University, Karak



SAR 2023-24

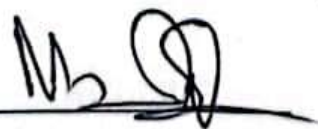
## Implementation Plan

Program: M.Phil in English Literature Department: English, K.K.K.U.K

| S# | Assessment Team Finding   | Corrective Action  | Implementation Date | Responsible Body          | Status |
|----|---|--|---------------------|---------------------------|--------|
| 1  | Space Issues: Conducted a thorough assessment of the department's space requirements and it was found that the current space for classrooms, offices, female staff room, and seminar rooms is insufficient for the smooth functioning of the program. | Collaborate with the university administration to identify potential solutions, such as renovating existing spaces or allocating additional space. | Fall 2024           | University Administration |        |
| 2  | Allocation of Department Petty Cash: Allocation of a specific amount of petty cash needed for day-to-day financial affairs, such as office supplies, photocopying, and minor expenses.  | Establish a system of issuance and management of the department's petty cash fund for day-to-day activities.                                       | Immediately         | Treasurer                 |        |
| 3  | Advertisement of Higher Positions for eligible faculty members who meet the criteria for higher positions (Assistant and Associate Professor posts).  | Advertise the higher positions internally and externally to attract qualified candidates.  | Immediately         | University Establishment  |        |
| 4  | Poor and interrupted Internet Supply  | Collaborate with the university's IT department to address internet connectivity issues.   | Immediately         | ICT Department            |        |

|   |  |   |             |                           |  |
|---|--|---|-------------|---------------------------|--|
|   | Digital Library is inaccessible to students and staff.   | Collaborate with the university library to provide access to a digital library for the English department.  | Immediately | In charge Digital Library |  |
| 5 | Promotion of Research Culture  | Promote a research culture within the department by organizing workshops, conferences, and research funding opportunities.  | Immediately | HoD English               |  |
| 6 | Conduction of various surveys for SAR through Campus Management System. It has been noted that surveys are conducted through Google Form which is not a reliable source and anybody from anywhere can access it through the shared link. | Implement a comprehensive system for collecting and analyzing student feedback on teachers and courses. Integrate the evaluation process into the university's Campus Management System (CMS) to streamline data collection and analysis. | Spring 2025 | DQA                       |  |
| 7 | Paper Marking Payment and Research Supervision Payment   | Allocate funds to ensure timely payment to faculty members for paper marking and research supervision.  | Immediately | Controller of Examination |  |

Head of Department Signature:  Name of Evaluator: Dr. Keifayatullah  
 Designation: Asst Prof  
 Institution: Dept of English, University Central  
 Signature: 

Director Quality Assurance: 

# Khushal Khan Khattak University, Karak

## SAR 2023-24

Implementation Plan for the Department of 1-15, KKKUK

Program: M.Phil

| S# | Assessment Team Findings   | Corrective Action                  | Implementation Date | Responsible Body | Status |
|----|----------------------------|------------------------------------|---------------------|------------------|--------|
| 1  | There should be separate   | communicated to Higher authorities | 2024                | University/ESTI  |        |
| 2  | Classes for the Scholars.  | 1                                  | 1                   | 1                |        |
| 3  | Workshops on Recent        | -do-                               | 2024                | HOD              |        |
| 4  | Trends should be arranged. | 1                                  | 1                   | 1                |        |
| 5  |                            |                                    |                     |                  |        |
| 6  |                            |                                    |                     |                  |        |
| 7  |                            |                                    |                     |                  |        |
| 8  |                            |                                    |                     |                  |        |
| 9  |                            |                                    |                     |                  |        |
| 10 |                            |                                    |                     |                  |        |

Head of Department Signature [Signature]

Name of Evaluator Dr. M. Ismail

Designation Asst. prof.

Director Quality Assurance \_\_\_\_\_

Institution Dept. of Lib. & Inf. Sc.,  
University of Peshawar

Signature: [Signature]



Khushal Khan Khattak University, Karak

SAR 2023-24

**Implementation Plan**

Program: BS Mathematics Department: Mathematics

| S# | Assessment Team Findings   | Corrective Action | Implementation Date | Responsible Body             | Status |
|----|--|-------------------|---------------------|------------------------------|--------|
| 1  | Shortage of regular permanent faculty                                  |                   |                     | Establis<br>hment            |        |
| 2  | Shortage of enough<br>number of classrooms                             |                   |                     | Estab/<br>Space Committee    |        |
| 3  | Shortage of computers<br>with softwares like MATLAB<br>Mathematica etc |                   |                     | Estab/<br>Finance Dept       |        |
| 4  | Shortage of enough<br>offices for <del>offices</del> for faculty       |                   |                     | Estab/<br>Space<br>Committee |        |
| 5  | Shortage of updated<br>books   |                   |                     | HOD/<br>Librarian            |        |
| 6  |  |                   |                     |                              |        |
| 7  |  |                   |                     |                              |        |
| 8  |  |                   |                     |                              |        |
| 9  |  |                   |                     |                              |        |
| 10 |  |                   |                     |                              |        |

Head of Department Signature

Director Quality Assurance

Name of Evaluator Prof Dr. M. Arif Jan

Designation Professor of Maths.

Institution KUST

Signature:



# Khushal Khan Khattak University, Karak

SAR 2023-24

## Implementation Plan

Program: BS-Physics & BS-Applied Physics Department: Physics  
(Nanotechnology)

| S# | Assessment Team Findings                    | Corrective Action                       | Implementation Date | Responsible Body | Status |
|----|---|---|---------------------|------------------|--------|
| 1  | space issue and lab equipments installation | univ. must provide space & teaching lab | Six months          | Univ. Estab.     |        |
| 2  | seperate class rooms for two programs       | space reqd                              | 1p                  | pead             |        |
| 3  | less no. of faculty                         | more faculty is required                | One year            | univ. Estab.     |        |
| 4  | Students registration                       | Access to department required           | 3 months            | Academy          |        |
| 5  |   |   |                     |                  |        |
| 6  | Faculty offices limited                     | offices for faculty required            | 6 months            | univ p a D       |        |
| 7  | Electric Power issue                        | need to be resolved                     | 6 months            | workles          |        |
| 8  |   |   |                     |                  |        |
| 9  | Results expedite issue                      | declaration is required                 | 3 months            | Exam             |        |
| 10 | NO Support Staff for Lab                    | Lab Attendant Assist. must be recruited | 6 months            | Established      |        |

Head of Department Signature

Name of Evaluator Dr. Iqbalsham Mehmood

Designation Assistant Professor

Director Quality Assurance


Institution Department of Physics UOM

Signature: Iqbalsham Mehmood

Implementation Plan for the Department of Psychology, KKKUK

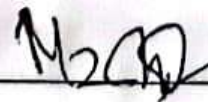
Program: BS

| S# | Assessment Team Findings  | Corrective Action | Implementation Plan | Responsible Body | Status |
|----|---------------------------|-------------------|---------------------|------------------|--------|
| 1  | Experimental Lab.         | In process        | Roll - 2025         | Admin            |        |
| 2  | Computer Lab              | In process        | Roll - 2025         | Admin            |        |
| 3  | Faculty (Full time).      | In process        | Roll - 2025         | Admin            |        |
| 4  | Student wellbeing center. | In process        | Spring-2025         | Admin            |        |
| 5  | Psychological Testing Lab | In process        | Roll - 2025         | Admin            |        |
| 6  | Faculty offices.          | In process.       | Roll-2025           | Admin.           |        |
| 7  |                           |                   |                     |                  |        |
| 8  |                           |                   |                     |                  |        |
| 9  |                           |                   |                     |                  |        |
| 10 |                           |                   |                     |                  |        |

Head of Department Signature 

Name of Evaluator Prof. Dr Erum Inshad

Designation Chair person.

Director Quality Assurance 

Institution Dept of psychology  
University of Peshawar.

Signature 

24-06-24



Khushal Khan Khattak University, Karak

SAR 2023-24

**Implementation Plan**

Program: BS - Zoology Department: Zoology

| #  | Assessment Team Findings                  | Corrective Action | Implementation Date | Responsible Body   | Status |
|----|---|-------------------|---------------------|--------------------|--------|
| 1  | Shortage of regular faculty members       |                   |                     | Establishment      |        |
| 2  | Shortage of Lab staff. Lab Asst, Lab Ahd. |                   |                     | Establishment      |        |
| 3  | Class Room Availability.                  |                   |                     | Space Committee    |        |
| 4  | No. of Labs - Labs Equipments etc.        |                   |                     | H&D/Finance        |        |
| 5  | IT-equipments - Computer & Multimedia     |                   |                     | IT Section Finance |        |
| 6  |   |                   |                     |                    |        |
| 7  |   |                   |                     |                    |        |
| 8  |   |                   |                     |                    |        |
| 9  |   |                   |                     |                    |        |
| 10 |   |                   |                     |                    |        |

Head of Department Signature [Signature]

Name of Evaluator Prof. Noor Muhammad

Director Quality Assurance [Signature]

Designation Professor

Institution KUSI, Kohat

Signature: [Signature] 26/06/2024